

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Cumberland County Board of Vocational Education County: Cumberland
 2 Employee Organization: Cumberland County Vocational Technical Ed. Assn. Number of Employees in Unit: 56.84
 3 Base Year Contract Term: 07/01/15 - 06/30/16 New Contract Term: 07/01/16 - 06/30/18

SECTION II: Type of Contract Settlement (please check only one)

4 ☒ Contract settled without neutral assistance
 5 ☐ Contract settled with assistance of mediator
 6 ☐ Contract settled with assistance of fact-finder
 7 ☐ Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes ☐ No ☐

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 3,179,337
 10 Longevity Costs in Base Year \$ 0
 11 Total Salary Base \$ 3,179,337

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>07/01/16</u>	<u>07/01/17</u>			
13 Cost of Salary Increments (\$)	<u>119,225</u>	<u>90,710</u>			
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>			
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>			
16 Total \$ Increase (sum of lines 13-15)	<u>119,225</u>	<u>90,710</u>			
17 New Salary Base (\$)	<u>3,298,562</u>	<u>3,389,273</u>			
18 Percentage increase over prior year	<u>3.75</u> %	<u>2.75</u> %			

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	N/A						
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 767,952	\$ 734,304
22 Prescription Plan Cost	\$ 175,889	\$ 167,889
23 Dental Plan Cost	\$ 37,573	\$ 37,573
24 Vision Plan Cost	\$ 6,858	\$ 6,858
25 Total Cost of Insurance	\$ 988,272	\$ 946,624
26 Employee Insurance Contributions	\$ 144,450	\$ 152,052
27 Employee Contributions as % of Total Insurance Cost	14.62 %	16.06 %

Employer: Cumberland County Board of Vocational Education

Employee Organization: Cumberland County Vocational Technical Ed. Assn.

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Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

Created a health insurance base plan (saved approx. \$34,000)

Increase Rx co-pays from \$3/\$10 to \$10/\$20 (generic/brand)

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:

Gene Mercoli

Position/Title:

School Business Administrator

Signature:



Date:

01/19/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016